



Grenoble INP - UGA is a member of international engineering and management education and research networks. It is widely recognized in national and international rankings.



8 schools + 39 laboratories

8 300 students

1 300 teaching, research, administrative and technical staff

**Grenoble INP-UGA is a renowned public institution of higher education and research, and a major player in the Grenoble ecosystem. It is the engineering and management institute of Grenoble Alpes University, and plays a leading role in the scientific and industrial community.**

## Professor

<b>Research field</b>	Strategic Management and Transitions.
<b>Category / Requested profile</b>	Professor
<b>Ministerial reference for the position</b>	
<b>CNU Section</b>	06
<b>Location</b>	Grenoble
<b>Date of recruitment</b>	01/09/2026
<b>Position key words</b>	Strategic Management; Corporate Social Responsibility; Sustainability.

Grenoble INP - UGA is a leading public institution accredited with the French label "Initiative d'excellence". It offers innovative engineering and management programs, with an increasing internationalization of its course offers. The courses are grounded in sound scientific knowledge and linked to digital, industrial, organizational, environmental and energy transitions. The Engineering and Management Institute of Grenoble Alpes brings together more than 1300 staff members (teacher-researchers, lecturers, administrative and technical staff) and 8300 students, located on 8 sites (Grenoble INP - Ense3, Grenoble INP - Ensimag, Grenoble INP - Esisar, Grenoble INP - Génie industriel GI, Grenoble INP - Pagora, Grenoble INP - Phelma, Polytech Grenoble, Grenoble IAE and the INP Prepa). Grenoble INP is also a highly-ranked institution of higher education and research, leading the way in the fields of engineering and management on an international scale. It is a member of a large number of international academic and research networks. It is part of the European University UNITE!.

As part of Grenoble Alpes University, Grenoble INP has associated guardianship of 39 national and international research laboratories and of technological platforms. The research conducted there benefits both its socio-economic partners and its students. Grenoble INP is at the heart of the following scientific fields: physics, energy, mechanics and materials; digital; micronanoelectronics, embedded systems; industry of the future, production systems, environment; management and business sciences.

Grenoble INP - UGA is an equal opportunity employer committed to sustainability. Grenoble INP-UGA celebrates diversity and equity and is committed to creating an inclusive environment for all employees. All qualified applications will be considered without discrimination of any kind.

# Teaching

**School:** Grenoble INP- UGA, IAE

**School website:** <https://iae.grenoble-inp.fr/>

**Contacts:** [philippe.protin@grenoble-iae.fr](mailto:philippe.protin@grenoble-iae.fr)

## **School presentation:**

The position is affiliated with Grenoble IAE, one of the eight schools of Grenoble INP – Institute of Engineering and Management, a constituent institution of the Université Grenoble Alpes. Grenoble IAE is a public school of management, and is member of the IAE France network and of the Conférence des Grandes Ecoles (CGE). Each year, the school welcomes nearly 1,400 students enrolled in a variety of academic programs, including bachelor's degrees, master's degrees, MBA and DBA, in France and abroad. Our mission is to reveal and connect talents for a responsible and innovative management in both local and global organizations: graduates are experts, collaborative, innovative, and open to international business. The student's learning experience is characterized by a combination of professional expertise, international exposure, and the development of an entrepreneurial spirit. The school's employs around 70 full-time core faculty members, the majority of whom possess a PhD in Management sciences, and collaborates with nearly 400 adjunct faculty members. The school also hosts several academic chairs, including two on transitions and CSR, with the objective of fostering interaction between students, faculty and the socio-economic world.

## **Teaching Profile:**

The teaching profile focuses on strategic management. Depending on the person being selected, teaching activities may include: strategic management, new business models, entrepreneurial dynamics and behaviors, project management, organization theory, management for sustainability transitions. Courses may be taught in French or English across all of the school's programs, from bachelor's to master's degrees, including offshore programs. The new colleague is also expected to participate in student selection, projects, the development of teaching materials and cases, and the supervision of interns and work-study students.

It is required to:

- Teach in both French and English;
- Be innovative in teaching practices;
- Contribute to the dynamics of the school's teaching activities;
- Participate in collective activities such as coordinating programs, teaching modules or other school's projects.

# Research

**Host laboratory:** CERAG

**Laboratory website:** [cerag.univ-grenoble-alpes.fr/fr](http://cerag.univ-grenoble-alpes.fr/fr)

**Contacts:** [direction-cerag@univ-grenoble-alpes.fr](mailto:direction-cerag@univ-grenoble-alpes.fr)

## **Laboratory presentation:**

CERAG, an acronym for Center for Applied Management Studies and Research, is a UGA-affiliated research unit focused on Management sciences. It encompasses all major disciplines, including finance, accounting, information systems, human resources management, strategy, marketing and supply chain. The researchers are affiliated with a number of educational institutions, including Grenoble IAE, Grenoble Faculty of Economics, and the Grenoble and Valence University Institutes of Technology (IUT). Doctoral students are enrolled in the Doctoral School of Management Sciences.

The CERAG aims to create a network of researchers who put management sciences at the service of a socially and environmentally sustainable society. In line with this strategic orientation and to its ecosystem, the laboratory is

structured around four thematic areas: FIRMES (Financing, Information, Risks, Markets, Sustainability); TERRES (Territories; Ecosystems; Resources; Resilience; Sustainability); TRECS (Transitions; Responsibilities; Experiences; Behaviors; and Society); and ORITA (Organizations; Responsibility; Innovation; Work; Learning).

### **Research Profile:**

The research profile focuses on strategic management. It concerns the study of processes, methods, and tools that support organizations in their transformations. This involves analyzing the internal and external interactions of actors and organizations. As an illustration, candidates may express interest in topics related to:

- New organizational forms;
- New business models;
- Entrepreneurial dynamics;
- Transitions management.

The selected candidate is expected to demonstrate:

- An ability to develop locally, nationally and internationally funded projects (for example by having already led or participated in such a project);
- An ability to supervise potential doctoral students (for example by having co-supervised PhD students or DBA students, or taught research methodology, etc.).

The following will also be appreciated:

- An ability to lead interdisciplinary research in synergy with other human and social sciences;
- Research relationships established with foreign teams (good command of English is expected);
- Integration into academic networks, including associations and leading conferences, as well as socio-economic networks;
- Research activities that contribute to the promotion of a socially and ecologically responsible society.

## **Specific requirements or conditions**

Administrative activities related to the duties of a Professor: he or she will be in charge of a teaching unit, a program or a year.

## **How to apply**

Applications must be submitted via the Odyssee platform of the French Ministry of Higher Education and Research, between Tuesday March 3rd 2026, 10am (Paris time) and Friday April 3rd 2026, 4pm (Paris time), deadline.

Any document sent outside the Odyssee platform will not be taken into account.

When candidates are interviewed by the selection committee, they will be asked to take part in a pedagogical work experience, the details of which will be communicated when the invitation is sent out.

Please note that part of the audition may also be carried out in English.