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■ RESEARCH INTERESTS

- Human Resources Management
- Innovation
- Entrepreneurship

■ TEACHING DOMAINS

- Entrepreneurship
- Human Resources Management

■ BIOGRAPHY

Ludivine ADLA is a senior lecturer in management sciences at Grenoble Alpes University (Grenoble IAE) and a researcher at CERAG. She is the author of a thesis and several articles on Human Resources Management and innovation in the context of SMEs.

■ QUALIFICATIONS AND DEGREES

Title

Since 2021	Associate Professor, Grenoble IAE Graduate School of Management, France
2019 - 2021	Lecturer, Grenoble IAE Graduate School of Management, France
2018 - 2019	ATER, IAE Lyon
2015 - 2018	PhD student, Université Lyon 2, France

Degrees

Highest degree :

2021	Accreditation to supervise research, Business administration, Université Grenoble Alpes, France
2018	Doctorate, Business administration, Cross Disciplinary, Université Lyon 2, France <i>Pour une relecture du processus d'articulation entre la GRH et l'innovation en PME : une approche par la théorie du don/contre don</i>
2015	Master, Business administration, Human Resources Management, Grenoble IAE Graduate School of Management, France
2013	French Bachelor, Business administration, Organizational Management, Grenoble IAE Graduate School of Management, France

ADLA, L. and GALLEGRO-ROQUELAURE, V. (2022). Dual face of HRM formalization in SME: A gift exchange approach. *Revue de Gestion des Ressources Humaines*, 2022/1(123), pp. 57-68.

(CNRS: 2, FNEGE: 2)

ADLA, L. (2021). GRH et innovation en PME : une perspective multi-niveaux. *@GRH*, 41(4), pp. 81-107.

(CNRS: FNEGE: 3)

ADLA, L., EYQUEM,, M. and GALLEGRO-ROQUELAURE, V. (2020). From the leader's values to organizational values: towards a dynamic and experimental view on values work in SMEs. *M@n@gement*, 23(1), pp. 81-101.

(CNRS: 2, FNEGE: 2)

ADLA, L. and GALLEGRO-ROQUELAURE, V. (2020). Les compétences entrepreneuriales du dirigeant au cœur de l'émergence d'un réseau international de PME. *Management International*, 24(6).

(CNRS: 3, FNEGE: 2)

ADLA, L. and GALLEGRO-ROQUELAURE,, V. (2019). The gift in shared HRM ethics in SMEs. *Employee Relations*, 41(5), pp. 997-1014.

(CNRS: 4, FNEGE: 3)

ADLA, L. (2019). Les mécanismes du don/contre-don : un chaînon manquant entre la GRH et l'innovation en PME. *Revue Internationale PME*, 32(3), pp. 231-259.

(CNRS: 4, FNEGE: 3)

ADLA, L., GALLEGRO-ROQUELAURE, V. and CALAMEL , L. (2019). Human Resource Management and innovation in SMEs,. *Personnel Review*, 49(8), pp. 1519-1535.

(CNRS: 3, FNEGE: 3)

ADLA, L. and GALLEGRO-ROQUELAURE,, V. (2018). La dynamique de construction d'une GRH sociétale en PME française de l'Economie Sociale et Solidaire. *Relations Industrielles / Industrial Relations*, 73(1), pp. 67-92.

(CNRS: 3, FNEGE: 3)

ADLA, L. and GALLEGRO-ROQUELAURE,, V. (2018). Le don au cœur de la construction d'une GRH partagée en PME. *Revue de Gestion des Ressources Humaines*, 108(3), pp. 32-43.

(CNRS: 2, FNEGE: 2)

ADLA, L. and GALLEGRO-ROQUELAURE, V. (2016). La transformation de pratiques de GRH en PME innovantes. *@GRH*, 21(4), pp. 47-69.

(CNRS: FNEGE: 3)

Books and Book Editor

ADLA, L. and GALLEGRO-ROQUELAURE,, V. (2019). *Manager l'innovation en PME, focus sur la Gestion des Ressources Humaines*. Caen: Edition Management & Société (EMS).

ADLA, L., GALLEGRO-ROQUELAURE, V. and VILETTE, M.A. [Eds] (2022). *Management des ressources humaines en PME : approches stratégique et sociale*. Paris: Vuibert.

Chapters in book

ADLA, L. and GALLEGRO-ROQUELAURE, V. (2022). Vers un management plus inclusif des RH en PME. In: L. ADLA, V. GALLEGRO-ROQUELAURE & M-A. Vilette eds. *Management des ressources humaines en PME : approches stratégique et sociale*. 1st ed. Vuibert, pp. 271-284.

Non-Peer Reviewed Articles

TARILLON, C., YU, H., ADLA, L., MANTHÉ, E. and ENJOLRAS, G. (2023). Similarity is not everything: the influence of personal characteristics of entrepreneurs and investors on their fit. *International Entrepreneurship and Management Journal*, 19(2), pp. 709-732.

(CNRS: 4, FNEGE: 4)

ADLA, L. and GALLEGRO-ROQUELAURE,, V. (2019) Innover dans les PME grâce à l'intelligence collective. *Harvard Business Review France* July.

Presentation at a conference with proceedings

ADLA, L., GALLEGRO-ROQUELAURE,, V. and CALAMEL,, L. (2019). 'How to manage HRM and innovation in SMEs ?'. Bordeaux: Congrès de l'Association Francophone des Ressources Humaines, France.

ADLA, L. and GALLEGRO-ROQUELAURE,, V. (2018). 'GRH et innovation en PME : le don comme chaînon manquant'. 29ème, Lyon: Congrès de l'Association Gestion des Ressources Humaines (AGRH), France.

ADLA, L., EYQUEM,, M. and GALLEGRO-ROQUELAURE,, V. (2018). 'What is a moral entrepreneur? The case of a new HRM system in a SME of the social and solidarity economy'. Tallinn: EGOS Colloquium (European Group for Organizational Studies), Estonia.

- ADLA, L., GALLEGRO-ROQUELAURE,, V. and EYQUEM,, M. (2018). 'The role of entrepreneurial competencies in the emergence of an international network of SMEs'. Reykjavik: European Academy of Management Conference (EURAM), Iceland.
- ADLA, L., CALAMEL,, L. and GALLEGRO-ROQUELAURE,, V. (2017). 'Innovation ecosystems and HRM practices in SMEs'. Glasgow: European Academy of Management Conference (EURAM), Great Britain.
- ADLA, L. and GALLEGRO-ROQUELAURE,, V. (2017). 'Vers une GRH co-construite en PME'. Aix en Provence: Congrès de l'Association Gestion des Ressources Humaines (AGRH), France.
- ADLA, L. and GALLEGRO-ROQUELAURE,, V. (2017). 'La construction d'une GRH sociétale en PME'. Aix en Provence: Congrès de l'Association Gestion des Ressources Humaines (AGRH), France.
- ADLA, L. (2017). 'GRH et dynamique d'innovation en PME : une analyse à travers la théorie du don/contre-don'. Lyon: Conférence de l'Association Internationale de Management Stratégique (AIMS), France.
- ADLA, L., GALLEGRO-ROQUELAURE,, V. and CALAMEL,, L. (2016). 'Le dirigeant et ses pratiques de GRH, levier d'innovation : apport de la théorie des échelons supérieurs'. Strasbourg: Congrès de l'Association Gestion des Ressources Humaines (AGRH), France.